



Acorn Farmers Market & Café

Store Associate

Position Description: Acorn Farmers' Market & Café is seeking a Store Associate to join our team. The Store Associate will have a strong commitment to and passion for growing the local food system, and demonstrate enthusiasm for local food. This person will assist with point of sale, café and food handling, providing excellent customer service and assisting with general tasks.

Responsibilities:

- Greet every customer with genuine hospitality--our model depends on connecting with our customers and engaging around our mission
- Run the cash register and assist customers with check-out
- Make recommendations for cooking with fresh ingredients, educate customers on how to use products
- Fill, rotate and maintain store product displays prior to store opening.
- Continuously inspect displayed products, fill, rotate and ensure all products are displayed beautifully
- Remove spoiled, damaged or outdated products and.
- Insure products are properly labeled (barcodes, vendor, price, etc.)
- Maintain cleanliness and organization of floor display areas
- Help to maximize the customer's experience. Assist customers to find products, answer customer questions when possible.

Qualifications:

- Demonstrated desire to work in a mission-driven business.
- Positive attitude and enjoys working with people.
- Self starter who actively searches out and/or asks for tasks to keep busy when working.
- Experience working at a farmers market is preferred.
- Experience in working with local producers (produce, meats, dairy, etc.) is preferred.
- Retail produce and management experience are preferred . Proven ability to direct and maintain inventory, produce mix and merchandising standards. Working knowledge of point of sale systems and accurate cash handling procedures is required.
- Dedication to learning from others, demonstrated by constantly sharing information and asking questions.



- Ability to work shifts as scheduled and flexibility to work additional hours and/or different hours based on changing needs of the business.
- Demonstrated skill in selling, including anticipating the needs of customers and implementing the appropriate action or solution as required.

Compensation and Benefits

- Shifts are Monday through Sunday, 11a.m.- 3p.m. There is a total of up to 28 hours per week available
- Compensation rate is set at \$12/hr. Opportunity to earn tips through the café
- Access to fresh, local foods
- Positive and cooperative work environment

Physical Demands

- Constantly standing for hours at a time on a concrete surface
- Occasionally go up and down a ladder to stock shelves
- Frequent bending and twisting
- Constantly lifting and carrying up to 50lbs
- Constantly standing, walking up to 10,000 steps during a shift (4-5 miles)

About Acorn Farmers' Market & Café

Acorn Farmer's Market & Café is a 501(c)3 nonprofit organization focused on supporting community health and economic viability of local farmers. Acorn runs a market selling locally sourced products on consignment including meat, dairy, produce, baked goods, freshly prepared ready-to-eat foods, and café items . Products are priced by the producers for the Manchester community. Farmers and vendors keep 75% of each sale--which is more than 4x the national average rate farmers are paid for their products.

To Apply

Send a cover letter and resume with two professional references to Acorn Board of Directors Chair, Theresa Herron at admin@acornfarmersmarketcafe.org. Application deadline is November 28th at 6:00 p.m.



Employment Application

Please email your completed application to the Store Manager, Kenny Frost at
kenny@acornfarmersmarketcafe.org.

APPLICANT INFORMATION														
FIRST NAME		LAST NAME												
ADDRESS														
CITY	STATE	ZIP	DATE											
PHONE	EMAIL		PRONOUNS											
AVAILABILITY: Shifts during winter hours (Dec-March), are 11 a.m. – 3 p.m. Please underline or circle all shifts that you would be available to work regularly:														
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Date available to being work:							
Desired number of shifts per week:					Notes for availability preference:									
Are you a citizen of the United States?					Yes	No	Duration of availability:							
							<input type="radio"/> Less than 6 months <input type="radio"/> More than 6 months							
EDUCATION														
High School					City/Location									
From					to					Did you graduate?				
										<input type="radio"/> Yes <input type="radio"/> No				
REFERENCES														
Please list two professional references														
Name					Relationship									
Company					Phone									
Address														
Name					Relationship									
Company					Phone									
Address														



PREVIOUS EMPLOYEMENT		
Company		Phone
Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? Yes No		
PREVIOUS EMPLOYEMENT		
Company		Phone
Address		Supervisor
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous supervisor for a reference? Yes No		
WHY ARE YOU INTERESTED IN WORKING AT ACORN FARMERS' MARKET & CAFÉ?		
DISCLAIMER AND SIGNATURE		
I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my termination.		
Signature		

Thank you for finishing the application! Please save completed PDF, open the file to verify that it retained all of your responses correctly, and attach in an email to Kenny Frost at kenny@acornfarmersmarketcafe.org.